



**Associate Appreciation Committee Meeting Minutes
March 10, 2023
Freedom Plaza Club Room**

The meeting was called to order at 1 pm by Janet Blackshire who has agreed to stay on as chairperson until the end of the year.

Members present:

Helen Halm; Jeanne Nenarella, RAC Liaison; Bobbie O'Neill; Diana Parrish, Treasurer; Judy Schmidt, Secretary; Diane Turcotte; and Kathy Mahoney (Advisor)

Absent: Doug Heym

The roll call confirmed a Quorum.

Chair's Report: Check distribution will take place on December 8, 11, and 13, 2023. Janet has reserved the rooms for the December check distribution, notified housekeeping and the directors of these dates. The letter to be included in the financial statements to the Family and Friends of the Residents of the higher levels of care (Plaza West, The Inn, FPAL and The Arbors) has been given to Dennis Kimble.

Secretary's Report: Minutes for the January meeting were approved by email and forwarded to Janet Warren. The committee did not meet in February.

Treasurer's Report: The treasurer's report was given by Diana Parrish and the balance as of March 10, 2023 is \$43,658.

Unfinished Business:

The following motion was made by Diana Parrish, seconded by Jeanne Nenerella, and passed unanimously.

"I move the Therapists working at Freedom Plaza, even though they are employed by an outside vendor, be treated the same as associates employed by Freedom Plaza. All eligibility rules will be the same as for Freedom Plaza Associates."

A discussion followed about the eligibility rules and Diana Parrish will send a copy to all committee members.

New Business:

Bobbie O'Neill nominated Penny Boyne to join the committee as our ninth member. This was seconded by Diana Parrish and approved unanimously.

Chairperson Blackshire adjourned the meeting at 1:50 pm at which time Benny Blackshire took a number of group pictures.

The next meeting will be Friday, May 12, 2023 at 1:00 pm in the Club Room.

Respectfully submitted,
Judy Schmidt, Secretary