



Associate Appreciation Committee Meeting Minutes September 9, 2022 Freedom Plaza Club Room

The meeting was called to order at 1 pm by Committee Chairperson Janet Blackshire.

Members present:

Janet Blackshire, Chair; Helen Halm; Doug Heym; Diana Parrish, Treasure; Judy Schmidt, Secretary; and Kathy Mahoney (Advisor)

Absent: Jeanne Nenarella, RAC Liaison; Bobbie O'Neill; Lin Roderick; Dianne Turcotte,

The roll call confirmed a Quorum.

The agenda was sent out on Monday, September 5, 2022 and approved by email.

Chair's Report:

- Freedom Plaza Therapists

The following is a motion to amend the criteria for the current Freedom Plaza RAC Employee Appreciation Fund, which says, "An associate must be employed by Freedom Plaza on "Distribution Day" to include the Freedom Plaza therapists who have worked most of the 2022 eligibility period.

MOTION:

I make a motion for the Therapists working at Freedom Plaza to be included in the 2022 end of the year gift of appreciation from the residents through the RAC Employee Appreciation Fund provided that they meet the following requirements:

1. They were employed by Freedom Plaza during most of 2022, before signing with the new therapy company on September 15, 2022.
2. They are hourly employees working a minimum of 125 hours during the period November 1, 2021 to October 31, 2022.
3. They are working on the Freedom Plaza Campus and are still working at Freedom Plaza on the day the checks are distributed in December 2022.

This motion is for 2022 check distribution only.

The committee will make a further recommendation in 2023.

The motion was read by Diana Parrish, seconded by Judy Schmidt and unanimously passed.

This motion will now be forwarded to the RAC Executive Committee.

- New Goal Thermometer was placed in the Atrium on August 24th and it has been updated as of today.

Secretary's Report: Minutes for August 12, 2022 were approved by email on August 16th and forwarded to Janet Warren.

Treasurer's Report: The treasurer's report was given by Diana Parrish and the balance as of September 9, 2022 is \$111,467. This includes donations collected at the table on September 7th. Diana has also received additional contributions as a result of the letter included in the August financial statements to Plaza West, The Inn, FPAL and The Arbors.

Unfinished Business:

In October the collection table will be staffed by Judy, Diane and Kathy from 9:30 AM – 12 Noon and Doug, Bobbie and Janet from 4 PM – 6 PM.

In November the collection table will be staffed by Jeanne, Helen and Diana from 9:30 AM – 12 Noon and Doug, Bobbie, Lin and Janet from 4 PM – 6 PM.

New Business:

- 5 New Resident Packets were distributed to committee members.
- The sleeves for Check Distribution are being prepared by ROC. Committee members will fold the sleeves after the October meeting.

Chairperson Janet Blackshire adjourned the meeting at 2 pm.

The next meeting will be Friday, October 14, 2022 at 1:00 pm in the Club Room.

Respectfully submitted,
Judy Schmidt, Secretary