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Resident Association Council Meeting Minutes

9:00 a.m. March 25, 2022

Freedom Plaza Clubroom

President Sweet called the meeting to order at 9:00 a.m.

Members present via roll call: Tim Broad, Veanna Cape, Sarah Chambers, Carolyn Clark, Carol Croll, Helen Halm, Janis Harris, Letha Jones, Helen McAninch, Jeanne Nenarella, Carol O'Brien, Carolyn O'Neill, Al Roberts, Ron Sweet, Janet Warren and Kathy Vore.

Excused Absences: Pat Gillis, Penny Boyne, Chuck Roth

Guests: Don Vore; Glenn Spoerl proxy for Chuck Roth

The roll call confirmed a quorum.

The February 2022 Council Meeting Minutes were previously approved via email distribution and response by a majority of Council members confirmed by Secretary Warren.

Sarah Chambers moved and Carolyn O'Neill seconded to adopt the agenda. The motion was carried unanimously.

President's Report: Ronald Sweet

The hours that the Grill is opened have been cut back due to a lack of staff. Residents have requested that the Grill should be opened for more hours. The Dining Room managers are looking for alternatives to compensate for higher food prices and the difficulty of finding persons to hire.

There will be a meeting with President Sweet, VP Chambers and Liaison Janis Harris to address concerns expressed by Community Activities Chair Pearl Birnbaum in a letter to President Sweet. Liaison Harris suggested that the results of the meeting should be shared with the Council at the April meeting.

The RAC Orientation Handbook and RAC Committee Handbook have been updated. The Secretary will send the Committee Meeting Schedule which is not in a handbook and a list of pages that have been updated. The handbooks or selected pages can be printed from the two handbooks posted on RACRep.org. The computers and printers in the third floor resident resource room can be used to make copies. A request was made to provide all the Council members with a printed copy of both handbooks once a year in September; however updates are ongoing and there will still be a need to add single pages of updates throughout the year.

Vice-President's Report: Sarah Chambers

Over 80 "Sweet Peas" who moved in during the COVID pandemic or are planning to move in the near future have been invited to an orientation which will be held in the Auditorium on April 1, 2022. Directors of each Freedom Plaza Department will be making a Power Point presentation that will include information about what they do, how they do it, office locations, policies and procedures. Attendees will learn how they can make maintenance and housekeeping requests on RACRep.org and sign up for Dining and community activities. They will have opportunities to ask questions and receive handouts. A continental breakfast, lunch and additional food will be served at a social hour after the meeting. Much thought and time has gone into this endeavor which, according to Director Angie Roher, will be repeated periodically.

Several RAC Reps wanted to attend the meeting, so VP Chambers will ask if they can attend. Carol O'Brien reported that invited residents are looking forward to attending the orientation and thought it was a good idea. Al Roberts suggested that the handouts be included in a package that Hosts would give new move-ins.

Friday, May 13, 2022, the RAC Committee Fair will be held in the auditorium. The purpose of the Fair is to inform residents of the work of each RAC committee and to recruit members. Announcements will be forthcoming. Liaisons are asked to help Committee Chairs plan for this event.

New Business

Al Roberts has been reassigned as Liaison to the RAC Finance Committee. Kathy Vore will be the Liaison to the RAC Dining Committee. President Sweet asked for volunteers to fill the vacancies of Liaison to the RAC VIP Committee and the RAC Technology Committee. No one volunteered, so these will be assigned in the future. Liaisons are encouraged to interface for the Council.

President Sweet commended Don Vore for preparing the presentations at the General Meetings and providing audio-visual assistance for other events. There is a need for an ad hoc committee to keep handbooks up to date, handle the web site and other technology projects. Don Vore has volunteered to chair the ad hoc committee. He will recruit others as needed. Tim Broad suggested that a description of the committee's responsibilities be presented to the Council. VP Chambers moved that a committee be established for document control and website management. The motion was seconded and passed unanimously.

Tim Broad reports comments regarding the problems with staffing and food supply have not been quantified. Veanna Cape said problems are discussed at Menu Chat. President Sweet said they are also addressed at Town Hall meetings. Further they are using innovative strategies for recruiting staff members and considering reasonable changes. All were in agreement that the dining staff is doing an excellent job with the challenges they have been presented.

The General Meeting followed this RAC Council Meeting. All members were encouraged to attend to hear reports from Freedom Department Heads and RAC Administrative Services and Technology Committees.

As there was no further business the meeting was adjourned at 9:46 a.m.

The next Council meeting will be on April 22, 2022, 9:00 a.m. in the third-floor club room.

Respectfully submitted,

Janet Warren, RAC Secretary